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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 1233

02/20/2025 Authored by Zeleznikar and Niska
The bill was read for the first time and referred to the Committee on Judiciary Finance and Civil Law

A bill for an act

relating to human rights; creating an exemption for women's athletics in the Human Rights Act; proposing coding for new law in Minnesota Statutes, chapter 363A.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[363A.265] EXEMPTION FOR WOMEN'S ATHLETICS.**

(a) Notwithstanding any other provisions of law, it is not unlawful or discriminatory for any entity, including but not limited to a not-for-profit entity; business as defined in section 363A.03, subdivision 4; organization; educational institution as defined in section 363A.03, subdivision 14; postsecondary state colleges and universities; nonpublic schools; religious organization or denominational educational institution; or youth sports organization, to limit participation in athletic teams and sports competitions to females, women, or girls only. Limitations may include the exclusion of an individual who is male irrespective of any individual's gender identity, including trans-identifying athletes whose biological sex is inconsistent with the individual's gender identity.

(b) For purpose of this section, sex shall be based solely on a person's reproductive biology, including sex chromosomes and genetics at birth, and is not a synonym for and does not include the concept of gender identity as defined in section 363A.03, subdivision 50.

(c) Nothing in this section shall be construed to prohibit a female athletic team from permitting males to train or practice with an athletic program or activity that is designed for women or girls so long as females are not deprived of any opportunity, including but not limited to a roster spot on the team whether in competition or in practice.

(d) No governmental agency, licensing, or accrediting organization, or athletic association or organization, shall entertain a complaint, open an investigation, or take any adverse action pursuant to this chapter against an entity adopting a policy or rules for athletic competitions that are only for females consistent with the exemption allowed in this section.

EFFECTIVE DATE. This section is effective the day following final enactment.