SENATE
STATE OF MINNESOTA
NINETY-FOURTH SESSION

S.F. No. 3461

(SENATE AUTHORS: PAPPAS)

DATE	D-PG	OFFICIAL STATUS
04/28/2025		Introduction and first reading Referred to Judiciary and Public Safety

A bill for an act

relating to state government; proposing an amendment to the Minnesota Constitution, article I, by adding a section; providing for equal rights under the law and prohibiting discrimination based on the listed characteristics.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **CONSTITUTIONAL AMENDMENT PROPOSED.**

An amendment to the Minnesota Constitution is proposed to the people. If the amendment is adopted, a section shall be added to article I, to read:

Sec. 18. All persons shall be guaranteed equal rights under the laws of this state. The state shall not discriminate against any person in intent or effect on account of one or more of the following:

(a) race;

(b) color;

(c) national origin;

(d) ancestry;

(e) disability; or

(f) sex, including but not limited to:

(i) making and effectuating decisions about all matters relating to one's own pregnancy or decision whether to become or remain pregnant;

(ii) gender identity or gender expression; or

(iii) sexual orientation.

Any action by the state that denies an individual's equal rights shall be invalid unless, at a minimum, it is the least restrictive means of achieving a compelling governmental interest.

For purposes of this section, state includes the state or any agency or political subdivision of the state.

This section is self-executing. This section does not limit or narrow existing rights in this constitution. Nothing in this section shall invalidate or prevent the adoption of any law, regulation, program, practice, or benefit designed to prevent or remedy discrimination on the basis of characteristics listed in this section.

Sec. 2. **SUBMISSION TO VOTERS.**

(a) The proposed amendment must be submitted to the people at the 2026 general election. If ratified, the amendment is effective January 1, 2027. The question submitted must be:

"Shall the Minnesota Constitution be amended to say that all persons shall be guaranteed equal rights under the laws of this state, and shall not be discriminated against on account of race, color, national origin, ancestry, disability, or sex, including pregnancy, gender, and sexual orientation?

Yes .....

No ..... "

(b) The title required under Minnesota Statutes, section 204D.15, subdivision 1, for the question submitted to the people under paragraph (a) shall be: "Minnesota Equal Rights Amendment."