HOUSE BILL 296
By Jones

SENATE BILL 371

By Kyle

AN ACT to amend Tennessee Code Annotated, Title 4; Title 8; Title 12; Title 39; Title 49; Title 50; Title 56; Title 57; Title 62; Title 63; Title 65; Title 67; Title 68 and Title 71, relative to discrimination based on sexual orientation and gender identity or expression.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 4-21-401, is amended by deleting the language “age or national origin” wherever it appears and by substituting instead the language “sexual orientation, gender identity or expression, age, or national origin”.

SECTION 2. Tennessee Code Annotated, Section 4-21-402, is amended by deleting the language “age or national origin” wherever it appears and by substituting instead the language “sexual orientation, gender identity or expression, age, or national origin”.

SECTION 3. Tennessee Code Annotated, Section 4-21-403, is amended by deleting the language “age or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, age, or national origin”.

SECTION 4. Tennessee Code Annotated, Section 4-21-404(1), is amended by deleting the language “or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, or national origin”.

SECTION 5. Tennessee Code Annotated, Section 4-21-404(2), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 6. Tennessee Code Annotated, Section 4-21-406(b), is amended by deleting the language “age or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, age, or national origin”.

SECTION 7. Tennessee Code Annotated, Section 4-21-501, is amended by deleting the language “age or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, age, or national origin”.

SECTION 8. Tennessee Code Annotated, Section 4-21-502, is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 9. Tennessee Code Annotated, Section 4-21-101(a)(3), is amended by deleting the language “or national origin” wherever it appears and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 10. Tennessee Code Annotated, Section 4-21-102, is amended by adding the following language as new, appropriately designated subdivisions:

( ) “Gender identity or expression” means having or being perceived as having a gender-related self-identity, self-image, appearance, expression, or behavior whether or not the gender-related characteristics differ from those associated with the individual’s assigned sex at birth;

( ) “Sexual orientation” means having or being perceived as having an orientation for heterosexuality, bisexuality, or homosexuality;

SECTION 11. Tennessee Code Annotated, Section 4-21-102(4), is amended by deleting the language “age or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, age, or national origin”.

SECTION 12. Tennessee Code Annotated, Section 4-21-202(16)(A)(i), is amended by deleting the language “age or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, age, or national origin”.

SECTION 13. Tennessee Code Annotated, Section 4-21-601, is amended by deleting the language “or national origin” wherever it appears and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 14. Tennessee Code Annotated, Section 4-21-603, is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 15. Tennessee Code Annotated, Section 4-21-604, is amended by deleting the language “or national origin” wherever it appears and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 16. Tennessee Code Annotated, Section 4-21-606, is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 17. Tennessee Code Annotated, Section 4-58-103(g), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 18. Tennessee Code Annotated, Section 12-3-308(a), is amended by deleting the language “or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, or national origin”.

SECTION 19. Tennessee Code Annotated, Section 12-3-308(e), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 20. Tennessee Code Annotated, Section 12-3-308(f), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 21. Tennessee Code Annotated, Section 39-17-309(a), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 22. Tennessee Code Annotated, Section 49-4-301(a)(2), is amended by deleting the language “or national origin or ancestry” and by substituting instead the language “, sexual orientation, gender identity or expression, national origin, or ancestry”.

SECTION 23. Tennessee Code Annotated, Section 49-6-3109(a), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 24. Tennessee Code Annotated, Section 49-6-3109(b)(1), is amended by deleting the language:

> race, creed, color or national origin, or for the purpose of achieving equality in attendance or increased attendance or reduced attendance, at any school, of persons of one (1) or more particular races, creeds, colors or national origins

and by substituting instead the language:

> race, creed, color, sexual orientation, gender identity or expression, or national origin, or, for the purpose of achieving equality in attendance or increased attendance or reduced attendance, at any school, of persons of one (1) or more particular races, creeds, colors, sexual orientations, gender identities or expressions, or national origins.

SECTION 25. Tennessee Code Annotated, Section 49-6-4009(c), is amended by deleting the language “or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, or national origin”.

SECTION 26. Tennessee Code Annotated, Section 49-11-105(a), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 27. Tennessee Code Annotated, Section 50-1-703(c)(2), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 28. Tennessee Code Annotated, Section 56-5-304(2), is amended by deleting the language “or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, or national origin”.

SECTION 29. Tennessee Code Annotated, Section 56-5-502(c), is amended by deleting the language “or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, or national origin”.

SECTION 30. Tennessee Code Annotated, Section 56-51-117(a), is amended by deleting the language “or national origin” and by substituting instead the language “sexual orientation, gender identity or expression, or national origin”.

SECTION 31. Tennessee Code Annotated, Section 57-4-102, is amended by deleting the language “or national origin” wherever it appears and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 32. Tennessee Code Annotated, Section 62-13-104(b)(3)(A), is amended by deleting the language “or national origin, handicap or familial status” and by substituting instead the language “, sexual orientation, gender identity or expression, national origin, handicap, or familial status”.

SECTION 33. Tennessee Code Annotated, Section 62-13-104(b)(7)(B)(x), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 34. Tennessee Code Annotated, Section 62-13-303(a)(1), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 35. Tennessee Code Annotated, Section 62-13-312(b)(13), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 36. Tennessee Code Annotated, Section 63-14-101(f), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 37. Tennessee Code Annotated, Section 65-5-112, is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 38. Tennessee Code Annotated, Section 65-37-102(a), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 39. Tennessee Code Annotated, Section 67-5-212(e)(2), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 40. Tennessee Code Annotated, Section 68-1-113(a)(2), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 41. Tennessee Code Annotated, Section 68-11-702(a)(4), is amended by deleting the language “or national origin” and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 42. Tennessee Code Annotated, Section 71-5-119, is amended by deleting the language “or national origin” wherever it appears and by substituting instead the language “, sexual orientation, gender identity or expression, or national origin”.

SECTION 43. This act shall take effect upon becoming a law, the public welfare requiring it.