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113TH CONGRESS
2D SESSION

H. RES. 678

Providing for the consideration of the bill (S. 815) to prohibit employment discrimination on the basis of sexual orientation or gender identity.

IN THE HOUSE OF REPRESENTATIVES

JULY 22, 2014

Mr. POLIS submitted the following resolution; which was referred to the Committee on Rules

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RESOLUTION

Providing for the consideration of the bill (S. 815) to prohibit employment discrimination on the basis of sexual orientation or gender identity.

Resolved, That immediately upon adoption of this resolution, the House shall proceed to the consideration in the House of the bill (S. 815) to prohibit employment discrimination on the basis of sexual orientation or gender identity. All points of order against consideration of the bill are waived. The amendment described in section 2 shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as

amended, and on any further amendment thereto, to final passage without intervening motion except one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and the Workforce and one motion to recommit.

SEC. 2. The amendment described in this section is an amendment to S. 815 to strike section 6 of the bill and insert the following:

"SEC. 6. EXEMPTION FOR RELIGIOUS ORGANIZATIONS.

''This Act shall not change the requirements of title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e et seq.), pursuant to section 702(a) or 703(e)(2) of such Act (42 U.S.C. 2000e–1(a), 2000e–2(e)(2)), applicable to a religious corporation, association, educational institution, or society with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation, association, educational institution, or society of its activities. Such organizations are not exempt from the requirements of this Act to refrain from discrimination based on sexual orientation or gender identity, in the same manner as is required with respect to discrimination based on race, color, sex and national origin under such title.''.

SEC. 3. Clause 1(c) of rule XIX shall not apply to the consideration of S. 815.

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